



Altona Plumbing and Civil are committed to ensuring the health and safety of all our employees, subcontractors and visitors through compliance with the relevant health and safety legislation. We consider excellent safety and health performance essential to our success.

## **OUR COMMITMENT**

• To provide a safe and healthy workplace to prevent work related injury or ill health, where all personnel leave work in the same state as they arrive.

## **WE WILL**

- Encourage accountability and responsibility for safety and health through effective leadership,
   monitoring and communication.
- Promote a culture of continuous improvement and the prevention of incidents through effective risk management and training to increase knowledge and skills.
- Establish clear objectives to improve health and safety outcomes.
- Demonstrate compliance with all applicable safety and health laws, regulations, industry standards and client requirements.
- Maintain a management system that is compliant with; AS/NZS 4801, AS/NZS 45001, AS/NZS ISO 9001 and AS/NZS ISO 14001.
- Develop and apply risk management strategies relevant and specific to our risk profile to eliminate hazards and reduce our OH&S risks.
- Maintain a positive safety culture by encouraging participation, consultation and cooperation of all
  employees, subcontractors and visitors in promoting and developing measures to improve health and
  safety outcomes.
- Actively investigate all incidents to identify opportunities for improvement to our OH&S management system.
- Provide rehabilitation to injured employees to ensure a return to work at the earliest possible opportunity.

Our procedures will be monitored regularly to maintain their integrity and effectiveness to facilitate continuous improvement. This policy is endorsed by the Board and approved by Senior Management.

Signed by:

Trevor J Byrne

Director